



शिक्षता प्रशिक्षण बोर्ड (उत्तरी क्षेत्र)  
BOARD OF APPRENTICESHIP TRAINING (NORTHERN REGION)

भारत सरकार के शिक्षा मंत्रालय के उच्चतर शिक्षा विभाग के अधीन  
UNDER GOVT. OF INDIA, MINISTRY OF EDUCATION, DEPTT. OF HIGHER EDU.

Webportal: www.mhrdnats.gov.in, www.boatnr.org



पत्रांक :

Ref. No.: BT/BM-1/11492

दिनांक

Date: 13.12.2023

To  
The Section Officer,  
Technical Section-VII,  
Room No. 433 'C' Wing  
Govt. of India, Ministry of Education  
(Deptt. of Higher Education),  
Shastri Bhawan,  
New Delhi-110001

Subject: Provisionally admitted Starred Parliament Question RSQ 4329 regarding "Disparity in Women STEM Graduates and Employment" due on 21.12.2023-regarding

Dear Sir,

This has reference to your mail dated 13.12.2023 regarding above cited subject.

In this context, please find below point wise response of the questions as desired by the Ministry:

- Whether the government is aware of the gender disparity in the STEM graduation to employment ratio, with women comprising 43 percent of the total STEM graduates in the country with 14 percent currently constituting the STEM workforce;
  - The information sought does not pertain to this Board.
- Whether the government is cognizant of the disparity and its potential implications for the economy;
  - The information sought does not pertain to this Board.
- Whether there are initiatives to address and rectify the gender imbalance in the STEM workforce participation, if any; and
  - This Board implements National Apprenticeship Training Scheme (NATS) for Degree/Diploma holders in Engineering/Technology and Graduates in General Streams to impart them on-the-job training to improve their skills/employability. This facilitates in rectifying the gender imbalance as it is observed that women participation has improved in recent years.
- The data or statistics on the progress made in increasing the representation of women in STEM-related jobs and the effectiveness of these initiatives, if any?

- The data of apprentices under National Apprenticeship Training Scheme (NATS) for past three years is following:

Financial Year	Number of Apprentices		
	Total	Women	%age of Women
2022-23	45348	12842	28.32
2021-22	15651	3460	22.11
2020-21	10237	1934	18.89

Yours faithfully,

[S.K. Mehta]  
Director



Head Office : 16/1A, Lakhanpur, Kanpur-208024, Uttar Pradesh

Email: admin@boatnr.org Phone: ☎ 0512- 2580300, 2580349 Fax: ☎ 0512-2581504

Delhi Office : Campus of Delhi Skill and Entrepreneurship University (DSEU), Dwarka Sector- 9, New Delhi-110077

Jaipur Office : Office of State Apprenticeship Advisor, Opp. Mahila ITI, Bani Park, Jaipur-302016, Rajasthan

Chandigarh Office: Campus of Post Graduate Govt. College, Sector-46, Chandigarh-160047